

# Older workers in a sustainable society

-great needs and great potentials

International research conference:  
9<sup>th</sup>, 10<sup>th</sup>, and 11<sup>th</sup> June 2010, Oslo, Norway

## PRELIMINARY CONFERENCE PROGRAM

Wednesday 9 <sup>th</sup> June	
10.00 - 17.00	Pre conference company visits, <i>The Norwegian Model and Senior Policy</i> Details will be announced.
15.00 - 19.00	Registration at conference venue, Thon Hotel Opera
18.30	Welcome reception – The Oslo Fjord on board the sail ship “Christiania” Host: Åsmund Lunde, former Director, Norwegian Centre for Senior Policy Music

Thursday 10 <sup>th</sup> June		Moderator: Robert Salomon, Work Research Institute, Norway		
Plenary session				
09.00-09.10	Music			
09.10-09.30	Welcoming address Minister of Labour Hanne Bjurstrøm, Ministry of Labour, Norway			
09.30-09.40	Welcoming address Director the Norwegian Centre for Senior Policy			
09.40-10.10	<i>Research Challenges for Older Workers</i> Professor Juhani Ilmarinen, Institute of Occupational Health, Finland			
10.10-10.30	Break			
Parallel workshops (short titles)				
	Workshop A. Age management and leadership Moderator: Reidar Johan Mykletun	Workshop B Discrimination Moderators: Libby Brooke and Per Erik Solem	Workshop C Lifelong Learning Moderator: Tarja Tikkanen	Workshop D Mature age workers and retirement Moderator: To be nominated
10.30-12.30	Annet H. de Lange, <i>Associations Between Age Attitudes, Self-Categorization and Emotional Exhaustion</i>  Susan P Chen, <i>Exploring the Survivor-syndrome in an ageing workforce</i>  Trude Furunes, <i>Managers decision latitude for age management</i>  Reidar Johan Mykletun, <i>Ageing Workforce Management Program in Vattenfall</i>	Per Erik Solem, <i>Ageism and discrimination of older workers in Norway</i>  Libby Brooke, <i>Occupational processes and age stereotypes</i>  David Lain, <i>Abolishing mandatory retirement in the UK and USA</i>  Malcolm Sargeant, <i>Older Workers as a vulnerable workforce</i>	Tarja Tikkanen, <i>Lifelong learning: The perspective of social partners</i>  Victoria Büsch, <i>Further education in times of demographic change</i>  Graham Smith, <i>Demographic change and the business case for engaging older workers in lifelong learning</i>	Tugba Polat, <i>Working after retirement age. A literature review.</i>  Helen Ko, <i>Re-employment of Older Workers in Singapore</i>  Dorien Kooij, <i>Age-related Factors in the Motivation to Work</i>  Kristin Reichborn-Kjennerud, <i>Does extra days off contribute to keeping the seniors at work longer?</i>
12.30 - 14.00	LUNCH			
Plenary session				
14.00 - 15.00	Senior Research Economist Knut Røed, Ragnar Frisch Centre for Economic Research <i>Employability and Career Success Across the Life-Span: Age as moderator in the Relationship Between Self- Versus Supervisor Ratings of Employability and Career Success</i> Professor Beatrice v.d. Heijden, Open University of the Netherlands			
15.00-15.30	Break			

Parallel workshops (short titles)				
15.30-17.30	<b>Workshop A (ctd)</b> <b>Age management and leadership</b> Moderator: Reidar Johan Mykletun	<b>Workshop E</b> <b>Work Environment and health</b> Moderator: To be nominated	<b>Workshop F</b> <b>Work Performance, productivity and quality</b> Moderator: To be nominated	<b>Workshop D (ctd)</b> <b>Working and retirement at mature age</b> Moderator: To be nominated
	Kerstin Nilsson, <i>To Work or not to Work in an Extended Working Life</i>  Tove Midtsundstad, <i>The limits of solidarity</i>  Frerich Frerichs, <i>Audit in Age Management for companies</i>  Per Erik Solem, <i>The financial crisis and managers' attitudes towards older workers</i>	Joanne Crawford Health, <i>Safety and Health Promotion; taking evidence into practice</i>  Einar Jebens, Work ability among senior workers (50+) in a construction company  Ines Monteiro, <i>Senior Taxi drivers in Sao Paulo, Brazil</i>  Additional speeches will be announced	Helene Mountford, <i>The resource-based view: a theoretical home for older workers</i>  Matthijs Bal, <i>Age and Psychological Contract Fulfillment in relation to Work Outcomes: Emotion Regulation or Emotional Selectivity?</i>  Additional speeches will be announced	Rhonda Schlaadt, <i>Change and choice the baby boomerskey to retirement in 2025: a New Zealand Delphi study</i>  Additional speeches will be announced
19.00	Aperitifs, Thon Hotel Opera			
19.30	Conference Dinner, Thon Hotel Opera			

Friday 11 <sup>th</sup> June		Moderator: To be nominated	
Plenary session			
09.00-09.10	Music		
09.10-09.40	Professor Philip Taylor, Monash University, Australia		
09.40-10.10	Professor Chris Phillipson, University of Keele, UK		
10.10-10.30	Break		
Parallel workshops			
10.30-12.30	<b>Workshop G</b> <b>Older workers life situation</b> Moderator: To be announced	<b>Workshop H</b> <b>Labour market, employment and demographic challenge</b> Moderator: to be announced	<b>Workshop I</b> <b>Policy forum</b>  Moderator: To be announced
	Richard Ennals, <i>Ageing workers: The jam in the sandwich</i>  Philip Taylor, <i>Working Late and the Growing Spectre of Uselessness</i>  Sarah Vickerstaff, <i>The Gendered and Domestic Context for Retirement</i>	Ulrich Schenck, <i>Ageing and the European Labour Market</i>  Roland Kadefors, <i>Best Agers: using the knowledge and experience of professionals - Baltic Sea region</i>  Ping Guo, <i>Labor Force Participation of Chinese Senior Aged</i>  Philip Taylor, <i>Age, Unemployment and Mental Health</i>	Speakers presenting policy issues in previous workshops and interested participants are invited to join in
12.30 -14.00	LUNCH		
Plenary session			
14.00 -15.00	Research areas and policy implications - Panel discussions and questions Participants and speakers		
15.00-15.30	Keynote sum up by Liv Hansen Ausland, Vestfold University College, Norway		
15.30	Closing		